Coverage Period: 01/01/2025 – 12/31/2025 Coverage for: Individual/Family Plan Type: PPO

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The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.myhighmark.com or call 1-888-601-2242. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.HealthCare.gov/sbc-glossary/</u> or call 1-888-601-2242 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$500 individual/\$1,000 family <u>network</u> . \$1,500 individual /\$3,000 family out-of- <u>network</u> .	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Office visits, <u>preventive care services</u> , <u>urgent care</u> , <u>rehabilitation services</u> , <u>habilitation services</u> , outpatient mental health, outpatient substance abuse, pediatric vision services, pediatric dental exam, and Tiers 1 and 2 of <u>prescription drug</u> benefits are covered before you meet your <u>deductible</u> . <u>Copayments</u> and <u>coinsurance</u> amounts don't count toward the <u>network deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/ <u>preventive</u> -carebenefits/.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	\$3,000 individual/\$6,000 family <u>network</u> . \$12,000 individual/\$24,000 family out-of- <u>network</u> .	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	<u>Premiums</u> , balance-billed charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .

Will you pay less if you use a <u>network provider</u> ?	Yes. See www.myhighmark.com or call 1-888-601-2242 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do I need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your overall **deductible** has been met, if a **deductible** applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$20 <u>copay</u> /visit <u>Deductible</u> does not apply.	50% coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your	
	Specialist visit	\$40 copay/visit Deductible does not apply.	50% coinsurance	<u>plan</u> will pay for.  Please refer to your <u>preventive</u> schedule for	
	Preventive care/screening/immunization	No charge  Deductible does not apply.	Not covered	additional information.	
If you have a test	Diagnostic test (x-ray, blood work) Imaging (CT/PET scans, MRIs)	30% coinsurance 30% coinsurance	50% coinsurance 50% coinsurance	Copayments, if any, do not apply to diagnostic services prescribed for the treatment of mental illness or substance abuse.  Precertification may be required.	

		What Yo	u Will Pay	
Common Medical Event	Services You May Need	<u>Network</u> <u>Provider</u> (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at www.highmark.com	Tier 2 Tier 3	\$10 copay per prescription (retail) \$10 copay per prescription (mail order) Deductible does not apply. \$20 copay per prescription (retail) \$20 copay per prescription (mail order) Deductible does not apply.  \$60 copay per prescription	Not covered  Not covered	Up to 34/90-day supply maintenance prescription drugs through mail order.  Specialty drugs limited to a 34-day supply.  This plan uses an Essential Formulary.  Cost-sharing for Prescription Insulin Drugs will not exceed \$100 per month.
	Tier 4	(retail) \$60 <u>copay</u> per prescription (mail order) \$100 <u>copay</u> per prescription	Not covered	
		(retail) \$100 <u>copay</u> per prescription (mail order)		
If you have	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	50% coinsurance	Precertification may be required.
outpatient surgery	Physician/surgeon fees	30% coinsurance	50% coinsurance	Precertification may be required.
If you need immediate medical	Emergency room care	30% coinsurance	30% coinsurance	Out-of-network: Subject to network deductible.
ininediate medical	Emergency medical transportation	30% coinsurance	30% coinsurance	Out-of-network: Subject to network deductible.

		What Yo	u Will Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
attention	<u>Urgent care</u>	\$30 <u>copay</u> /visit <u>Deductible</u> does not apply.	\$30 <u>copay</u> /visit <u>Deductible</u> does not apply.	The <u>copayment</u> , if any, does not apply to <u>urgent</u> <u>care</u> services prescribed for the treatment of mental illness or substance abuse.
If you have a hospital stay	Facility fee (e.g., hospital room)  Physician/surgeon fees	30% coinsurance 30% coinsurance	50% coinsurance 50% coinsurance	Precertification may be required.  Precertification may be required.
If you have mental health, behavioral health, or	Outpatient services	\$20 <u>copay</u> /visit <u>Deductible</u> does not apply.	50% coinsurance	Precertification may be required.
substance abuse services	Inpatient services	30% coinsurance	50% coinsurance	Precertification may be required.
If you are pregnant	Office visits	30% coinsurance	50% coinsurance	Cost sharing does not apply for preventive services.  Depending on the type of services, a copayment, coinsurance, or deductible may apply.  Maternity care may include tests and services
	Childbirth/delivery professional services	30% coinsurance	50% coinsurance	described elsewhere in the SBC (i.e. ultrasound.)  Network: The first visit to determine pregnancy is covered at no charge. Please refer to the Women's Health Preventive Schedule for
	Childbirth/delivery facility services	30% coinsurance	50% coinsurance	additional information. Precertification may be required.

		What You Will Pay			
Common Medical Event	Services You May Need	<u>Network</u> <u>Provider</u> (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need help recovering or have other special health needs	Home health care	30% coinsurance	50% coinsurance	Combined <u>network</u> and out-of- <u>network</u> : 100 visits/benefit period, aggregate with Visiting Nurse. Precertification may be required.	
	Rehabilitation services	\$20 <u>copay</u> /visit <u>Deductible</u> does not apply.	25% coinsurance for physical medicine and occupational therapy 50% coinsurance for speech therapy	Combined network and out-of-network: 30 combined physical medicine and occupational therapy visits and 30 speech therapy visits per benefit period. Limit does not apply to the treatment of back pain or to therapy services for the treatment of a mental health or substance use disorder diagnosis.  Copayments, if any, do not apply to therapy services prescribed for the treatment of mental health or substance abuse.  Precertification may be required.	
	Habilitation services	\$20 <u>copay</u> /visit <u>Deductible</u> does not apply.	25% coinsurance for physical medicine and occupational therapy 50% coinsurance for speech therapy	Combined network and out-of-network: 30 combined physical medicine and occupational therapy visits and 30 speech therapy visits per benefit period.  Copayment, if any, does not apply to therapy services prescribed for the treatment of mental health or substance abuse.  The limit, if any, does not apply to therapy services prescribed for the treatment of mental health or substance abuse.  Precertification may be required.	
	Skilled nursing care	30% coinsurance	50% coinsurance	Combined <u>network</u> and out-of- <u>network</u> : 120 days per confinement.  Benefits renew after 180 days without care.  Precertification may be required.	
	Durable medical equipment	30% coinsurance	50% coinsurance	Precertification may be required.	
	Hospice services	30% coinsurance	50% coinsurance	Precertification may be required.	

		What You Will Pay			
Common Medical Event	Services You May Need	<u>Network</u> <u>Provider</u> (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If your child needs dental or eye care	Children's eye exam	No charge <u>Deductible</u> does not apply.	Not covered	Network: One eye exam per 12 month period up to age 19.	
	Children's glasses	No charge  Deductible does not apply.	Not covered	Network: One pair of frames/lenses or contacts every 12 months for members under the age of 19.	
	Children's dental check-up	No charge <u>Deductible</u> does not apply.	Not covered	Network: One exam every 6 months.	

# **Excluded Services & Other Covered Services:**

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion, except where a pregnancy is the result of rape or incest, or for a pregnancy which, as certified by a physician, places the life of the woman in danger unless an abortion is performed.
- Acupuncture

Routine foot care

Cosmetic surgery

Weight loss programs

Long-term care

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Bariatric surgery

Hearing aids

Routine eye care (Adult)

Chiropractic care

Infertility treatment

Private-duty nursing

Dental care (Adult)

 Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or at <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa">https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other options to continue coverage are available to you too, including buying individual insurance coverage through the <a href="https://www.delthcare.gov">Health Insurance Marketplace</a>. For more information about the <a href="https://www.delthcare.gov">Marketplace</a>, visit <a href="https://www.delthcare.gov">https://www.delthcare.gov</a> or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> <u>Rights</u>: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the <u>explanation of benefits</u> you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

- Highmark BCBSD Inc. at 1-888-601-2242.
- The Delaware Department of Insurance/Consumer Assistance Program: 1351 West North St., Suite 101, Dover, DE 19904, or 302-674-7300.
- Additionally, the Delaware Department of Insurance/Consumer Assistance Program can help you file your appeal.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.



**Total Example Cost** 

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-<u>network</u> pre-natal care and a hospital delivery)

■The plan's overall deductible	\$500
Specialist copayment	\$40
■Hospital (facility) coinsurance	30%
Other coinsurance	30%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example, Peg would pay:	
<u>Cost Sharing</u>	
Deductibles	\$500
Copayments	\$10
Coinsurance	\$2,400

Coinsurance	\$2,400
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$2,970

# Managing Joe's type 2 Diabetes

(a year of routine in-<u>network</u> care of a wellcontrolled condition)

■The <u>plan's</u> overall <u>deductible</u>	\$500
Specialist copayment	\$40
■Hospital (facility) coinsurance	30%
■Other coinsurance	30%

## This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

# Total Example Cost \$5,600 In this example, Joe would pay: Cost Sharing Deductibles \$500 Copayments \$600 Coinsurance \$100 What isn't covered Limits or exclusions \$20 The total Joe would pay is \$1,280

# Mia's Simple Fracture

(in-<u>network</u> emergency room visit and follow up care)

■The plan's overall deductible	\$500
Specialist copayment	\$40
■Hospital (facility) coinsurance	30%
Other coinsurance	30%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Total Example Cost

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Gost	<b>ΨZ</b> ,000
In this example, Mia would pay:	
Cost Sharing	
Deductibles	\$500
Copayments	\$200
Coinsurance	\$400
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,100

The plan would be responsible for the other costs of these EXAMPLE covered services.

\$12,500

\$2 800

To find more information about Highmark's benefits and operating procedures, such as accessing the drug <u>formulary</u> or using <u>network providers</u>, please go to DiscoverHighmark.com; or for a paper copy, call 1-855-873-4109.

## Discrimination is Against the Law

The Claims Administrator/Insurer complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Claims Administrator/Insurer does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. The Claims Administrator/Insurer:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact the Civil Rights Coordinator.

If you believe that the Claims Administrator/Insurer has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Civil Rights Coordinator, P.O. Box 22492, Pittsburgh, PA 15222, Phone: 1-866-286-8295, TTY: 711, Fax: 412-544-2475, email: CivilRightsCoordinator@highmarkhealth.org. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

If you speak English, language assistance services, free of charge, are available to you. Call 1-877-959-2563.

Si usted habla español, servicios de asistencia lingüística, de forma gratuita, están disponibles para usted. Llame al 1-877-959-2563.

如果您说中文,可向您提供免费语言协助服务。請致電 1-877-959-2563.

Nếu quý vị nói tiếng Việt, chúng tôi cung cấp dịch vụ hỗ trợ ngôn ngữ miễn phí cho quý vị. Xin gọi số 1-877-959-2563.

한국어를 사용하시는 분들을 위해 무료 통역이 제공됩니다. 1-877-959-2563 로 전화.

Kung nagsasalita ka ng Tagalog, may makukuha kang mga libreng serbisyong tulong sa wika. Tumawag sa 1-877-959-2563.

Если вы говорите по-русски, вы можете воспользоваться бесплатными услугами языковой поддержки. Звоните 1-877-959-2563.

إذا كنت تتحدث اللغة العربية، فهناك خدمات المعاونة في اللغة المجانية متاحة لك. اتصل على الرقم 2563-959-1-871.

Si se Kreyòl Ayisyen ou pale, gen sèvis entèprèt, gratis-ticheri, ki la pou ede w. Rele nan 1-877-959-2563.

Si vous parlez français, les services d'assistance linguistique, gratuitement, sont à votre disposition. Appelez au 1-877-959-2563.

Dla osób mówiących po polsku dostępna jest bezpłatna pomoc językowa. Zadzwoń 1-877-959-2563.

Se a sua língua é o português, temos atendimento gratuito para você no seu idioma. Ligue para 1-877-959-2563.

Se parla italiano, per lei sono disponibili servizi di assistenza linguistica a titolo gratuito. Chiamare l'1-877-959-2563.

Wenn Sie Deutsch sprechen, steht Ihnen unsere fremdsprachliche Unterstützung kostenlos zur Verfügung. Rufen Sie 1-877-959-2563.

日本語が母国語の方は言語アシスタンス・ サービスを無料でご利用いただけます。 1-877-959-2563 を呼び出します。

اگر شما به زبان فارسی صحبت می کنید، خدمات کمک زبان رایگان با تماس با شماره 2563-959-1-877.