Coverage Period: 01/01/2025 – 12/31/2025 Coverage for: Individual/Family Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.myhighmark.com or call 1-888-601-2109. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.HealthCare.gov/sbc-glossary/</u> or call 1-888-601-2109 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0 at Indian Health Care <u>Provider</u> (IHCP) or with IHCP <u>referral</u> at non-IHCP; or \$3,800 individual/\$7,600 family <u>network</u> . \$7,600 family individual/\$15,200 family out-of- <u>network</u> .	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Office visits, preventive care services, standard diagnostic services, urgent care, outpatient mental health, outpatient substance abuse, rehabilitation services, habilitation services, pediatric vision services, pediatric dental exam, and Tier 1 prescription drug benefits are covered before you meet your deductible. Copayments and coinsurance amounts don't count toward the network deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>costsharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/ <u>preventive</u> care-benefits/.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$9,200 individual/\$18,400 family <u>network</u> . \$18,400 family individual/\$36,800 family out-of- <u>network</u> .	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	<u>Premiums</u> , balance-billed charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .

Will you pay less if you	Yes. See www.myhighmark.com or call 1-888-601-2109	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u>
use a <u>network provider</u> ?	for a list of <u>network providers</u> .	in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network</u>
		provider, and you might receive a bill from a provider for the difference
		between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>).
		Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for
		some services (such as lab work). Check with your <u>provider</u> before you
		get services.
Do I need a <u>referral</u> to see a	No.	You can see the specialist you choose without a referral.
specialist?		



All **copayment** and **coinsurance** costs shown in this chart are after your overall **deductible** has been met, if a **deductible** applies.

			What You Will Pay		
Common Medical Event	Services You May Need	Indian Health Care <u>Provider</u> (IHCP) (You will pay the least)	Non-IHCP In- <u>Network</u> <u>Provider</u> (You will pay more)	Non-IHCP <u>Out-</u> <u>of-Network</u> <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care provider's	Primary care visit to treat an injury or illness	No charge	\$65 <u>copay</u> / <u>Deductible</u> does not apply.	60% <u>coinsurance</u>	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your
office or clinic	Specialist visit	No charge	\$65 <u>copay</u> /visit <u>Deductible</u> does not apply.	60% <u>coinsurance</u>	plan will pay for. Please refer to your preventive schedule for
	Preventive care/screening/immunization	No charge	No charge <u>Deductible</u> does not apply.	Not covered	additional information.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge	\$65 <u>copay</u> /visit (blood work lab) \$150 <u>copay</u> /visit (x-ray) <u>Deductible</u> does not apply.	60% <u>coinsurance</u>	Copayments, if any, do not apply to diagnostic services prescribed for the treatment of mental health or substance abuse. Precertification may be required. See Below*
	Imaging (CT/PET scans, MRIs)	No charge	50% coinsurance	60% coinsurance	

^{*}Cost sharing waived at non- IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance billing).

			What You Will Pay		
Common Medical Event	Services You May Need	Indian Health Care <u>Provider</u> (IHCP) (You will pay the least)	Non-IHCP In- <u>Network</u> <u>Provider</u> (You will pay more)	Non-IHCP <u>Out-</u> o <u>f-Network</u> <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness or condition More information	Tier 1	No charge per prescription (retail) No charge per prescription (mail order)	\$15/\$30/\$45 copay per prescription (retail) \$45 copay per prescription (mail order)	Not covered	Up to 34/60/90-day supply retail pharmacy. Up to 90-day supply maintenance <u>prescription</u> drugs through mail order. Specialty drugs limited to a 34-day supply –
about prescription drug coverage is available at www.myhighmar k.com	Tier 2	No charge per prescription (retail) No charge per prescription (mail order)	50% coinsurance per prescription (retail) 50% coinsurance per prescription (mail order)	Not covered	retail or mail order. This <u>plan</u> has an Essential <u>Formulary</u> . <u>Cost-sharing</u> for prescription insulin drugs will not exceed \$35 for a 30-day supply.
	Tier 3	No charge per prescription (retail) No charge per prescription (mail order)	50% coinsurance per prescription (retail) 50% coinsurance per prescription (mail order)	Not covered	Cost-sharing for eligible Diabetic Devices will not exceed \$100 for a 30-day supply. Deductible does not apply to Tier 1 drugs. See Below*
	Tier 4	No charge per prescription (retail) No charge per prescription (mail order)	50% coinsurance per prescription (retail) 50% coinsurance per prescription (mail order)	Not covered	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge	\$550 <u>copay</u> /visit	60% coinsurance	Precertification may be required. See Below*
surgery	Physician/surgeon fees	No charge	\$550 <u>copay</u> /visit	60% coinsurance	Precertification may be required. See Below*
If you need immediate	Emergency room care	No charge	50% coinsurance	50% coinsurance	Out-of- <u>network</u> : Subject to non IHCP <u>network</u> <u>deductible</u> . See Below*
medical attention	Emergency medical transportation	No charge	50% coinsurance	50% coinsurance	Out-of- <u>network</u> : Subject to non IHCP <u>network</u> <u>deductible</u> . See Below*

^{*}Cost sharing waived at non- IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance billing).

Common Medical Event	Services You May Need	Indian Health Care <u>Provider</u> (IHCP) (You will pay the least)	What You Will Pay Non-IHCP In- Network Provider (You will pay more)	Non-IHCP <u>Out-of-Network</u> Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	<u>Urgent care</u>	No charge	\$100 <u>copay</u> /visit <u>Deductible</u> does not apply.	\$100 <u>copay</u> /visit <u>Deductible</u> does not apply.	The <u>copayment</u> , if any, does not apply to <u>urgent care</u> services prescribed for the treatment of mental health or substance abuse. See Below*
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	50% coinsurance	60% coinsurance	Precertification may be required. See Below*
	Physician/surgeon fees	No charge	50% <u>coinsurance</u>	60% <u>coinsurance</u>	Precertification may be required. See Below*
If you have mental health, behavioral	Outpatient services	No charge	\$65 <u>copay</u> /visit <u>Deductible</u> does not apply.	60% coinsurance	Precertification may be required. See Below*
health, or substance abuse services	Inpatient services	No charge	50% coinsurance	60% <u>coinsurance</u>	Precertification may be required. See Below*
If you are pregnant	Office visits	No charge	50% coinsurance	60% coinsurance	Cost sharing does not apply to certain preventive services. Depending on the type of services,
	Childbirth/delivery professional services	No charge	50% coinsurance	60% coinsurance	coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery facility services	No charge	50% coinsurance	60% coinsurance	Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance billing).
If you need help recovering or have other special health needs	Home health care	No charge	50% <u>coinsurance</u>	60% <u>coinsurance</u>	Combined <u>network</u> and out-of- <u>network</u> : 100 visits per benefit period, aggregate with visiting nurse. Precertification may be required. See Below*

^{*}Cost sharing waived at non- IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance billing).

			What You Will Pay		
Common Medical Event	Services You May Need	Indian Health Care <u>Provider</u> (IHCP) (You will pay the least)	Non-IHCP In- <u>Network</u> <u>Provider</u> (You will pay more)	Non-IHCP <u>Out-</u> of-Network <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Rehabilitation services	No charge	\$65 <u>copay</u> /visit <u>Deductible</u> does not apply.	60% coinsurance	Combined network and out-of-network: 30 physical medicine visits and 30 occupational therapy visits for other than chronic pain per benefit period. Combined network and out-of-network: 20 combined physical medicine, occupational therapy, and spinal manipulation visits per event for chronic pain. Copayment, if any, does not apply to therapy services prescribed for the treatment of mental health or substance abuse. Limit does not apply to services for the treatment of a mental health or substance abuse diagnosis. Precertification may be required. See Below*
	Habilitation services	No charge	\$65 <u>copay</u> /visit <u>Deductible</u> does not apply.	60% coinsurance	Combined network and out-of-network: 30 physical medicine visits and 30 occupational therapy visits for other than chronic pain per benefit period. Combined network and out-of-network: 20 combined physical medicine, occupational therapy, and spinal manipulation visits per event for chronic pain. Copayment, if any, does not apply to therapy services prescribed for the treatment of mental health or substance abuse. Limit does not apply to services for the treatment of a mental health or substance abuse diagnosis. Precertification may be required. See Below*

^{*}Cost sharing waived at non- IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance billing).

			What You Will Pay		
Common Medical Event	Services You May Need	Indian Health Care <u>Provider</u> (IHCP) (You will pay the least)	Non-IHCP In- <u>Network</u> <u>Provider</u> (You will pay more)	Non-IHCP <u>Out-</u> of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Skilled nursing care	No charge	50% <u>coinsurance</u>	60% coinsurance	Combined <u>network</u> and out-of- <u>network</u> : Benefits must be recertified every two weeks. Benefits expire when patient cannot present any significant improvement. Precertification may be required. See Below*
	Durable medical equipment	No charge	50% <u>coinsurance</u>	60% coinsurance	Cost-sharing for eligible Diabetic Devices will not exceed \$100 for a 30-day supply. Precertification may be required. See Below*
	Hospice services	No charge	50% coinsurance	60% coinsurance	Precertification may be required. See Below*
If your child needs dental or eye care	Children's eye exam	No charge	No charge <u>Deductible</u> does not apply.	Not covered	Combined IHCP and non-IHCP <u>network</u> : One eye exam per 12 month period up to age 19. See Below*
	Children's glasses	No charge	No charge <u>Deductible</u> does not apply.	Not covered	Combined IHCP and non-IHCP <u>network</u> : One pair of frames/lenses or contacts every 12 months for members under the age of 19. See Below*
	Children's dental check-up	No charge	No charge <u>Deductible</u> does not apply.	Not covered	Combined IHCP and non-IHCP <u>network</u> : One exam every 6 months. See Below*

^{*}Cost sharing waived at non- IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance billing).

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion, except where a pregnancy is the result of rape or incest, or for a pregnancy which, as certified by a physician, places the life of the woman in danger unless an abortion is performed.
- Acupuncture
- Cosmetic surgery
- Dental care (Adult)
- Hearing aids

- Long-term care
- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Bariatric surgery
- Chiropractic care

- Infertility treatment
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or at https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other options to continue coverage are available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit https://www.HealthCare.gov or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> <u>Rights</u>: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

- Highmark West Virginia Inc. at 1-888-601-2109.
- Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact: West Virginia Offices of the Insurance Commissioner, Consumer Service Division 1124 Smith St, Room 309 Charleston, WV 25301 (888) 879-9842 https://www.wvinsurance.gov.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



Total Example Cost

The total Peg would pay is

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■The plan's overall deductible	\$0
■Specialist coinsurance	0%
■Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example 003t	Ψ12,100		
In this example, Peg would pay:			
Cost Sharing			
<u>Deductibles</u>	\$0		
<u>Copayments</u>	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$60		

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-

controlled condition)

■The plan's overall deductible	\$0
Specialist coinsurance	0%
Hospital (facility) coinsurance	0%
■Other coinsurance	0%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

\$12 700

\$60

Durable medical equipment (glucose meter)

	1 /			
In this example, Joe would pay:				
<u>Cost Sharing</u>				
<u>Deductibles</u>	\$0			
<u>Copayments</u>	\$0			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions \$2				
The total Joe would pay is \$2				

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist coinsurance	0%
■Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$5,600

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$0
<u>Copayments</u>	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$0

The plan would be responsible for the other costs of these EXAMPLE covered services.

To find more information about Highmark's benefits and operating procedures, such as accessing the drug formulary or using network providers, please go to DiscoverHighmark.com; or for a paper copy, call 1-855-873-4110.		

Discrimination is Against the Law

The Claims Administrator/Insurer complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Claims Administrator/Insurer does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. The Claims Administrator/Insurer:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
- Qualified interpreters
- Information written in other languages

If you need these services, contact the Civil Rights Coordinator.

If you believe that the Claims Administrator/Insurer has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Civil Rights Coordinator, P.O. Box 22492, Pittsburgh, PA 15222, Phone: 1-866-286-8295, TTY: 711, Fax: 412-544-2475, email: CivilRightsCoordinator@highmarkhealth.org. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

If you speak English, language assistance services, free of charge, are available to you. Call 1-877-959-2562.

Si usted habla español, servicios de asistencia lingüística, de forma gratuita, están disponibles para usted. Llame al 1-877-959-2562.

如果您说中文,可向您提供免费语言协助服务。 請致電 1-877-959-2562.

Nếu quý vị nói tiếng Việt, chúng tôi cung cấp dịch vụ hỗ trợ ngôn ngữ miễn phí cho quý vị. Xin gọi số 1-877-959-2562.

한국어를 사용하시는 분들을 위해 무료 통역이 제공됩니다. 1-877-959-2562 로 전화.

Kung nagsasalita ka ng Tagalog, may makukuha kang mga libreng serbisyong tulong sa wika. Tumawag sa 1-877-959-2562.

Если вы говорите по-русски, вы можете воспользоваться бесплатными услугами языковой поддержки. Звоните 1-877-959-2562.

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إذا كنت تتحدث اللغة العربية، فهناك خدمات المعاونة في اللغة المجانية متاحة لك. اتصل على الرقم 2562-959-1-877.

Si se Kreyòl Ayisyen ou pale, gen sèvis entèprèt, gratis-ticheri, ki la pou ede w. Rele nan 1-877-959-2562.

Si vous parlez français, les services d'assistance linguistique, gratuitement, sont à votre disposition. Appelez au 1-877-959-2562.

Dla osób mówiących po polsku dostępna jest bezpłatna pomoc językowa. Zadzwoń 1-877-959-2562.

Se a sua língua é o português, temos atendimento gratuito para você no seu idioma. Ligue para 1-877-959-2562.

Se parla italiano, per lei sono disponibili servizi di assistenza linguistica a titolo gratuito. Chiamare l'1-877-959-2562.

Wenn Sie Deutsch sprechen, steht Ihnen unsere fremdsprachliche Unterstützung kostenlos zur Verfügung. Rufen Sie 1-877-959-2562.

日本語が母国語の方は言語アシスタンス・ サービスを無料でご利用いただけます。 1-877-959-2562 を呼び出します。

اگر شما به زبان فارسی صحبت می کنید، خدمات کمک زبان رایگان با تماس با شماره 2562-959-1-877.